



Mider
FASTENERS

IATF 16949 - 2016 certified

CE



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Introduction

- Mitter Fasteners is the leading manufacturer and supplier of Nuts, Bolts, Washers, Stampings and Special Components.
- Products as per Customer Specifications and in all International Standards (DIN, ISO, IS, BS, JIS, NFE etc.) too.
- 5 manufacturing facilities in India and all of them are IATF 16949:2016 certified.
- Plant 2 certified for ISO 14001:2015 and ISO 45001:2018.

Introduction

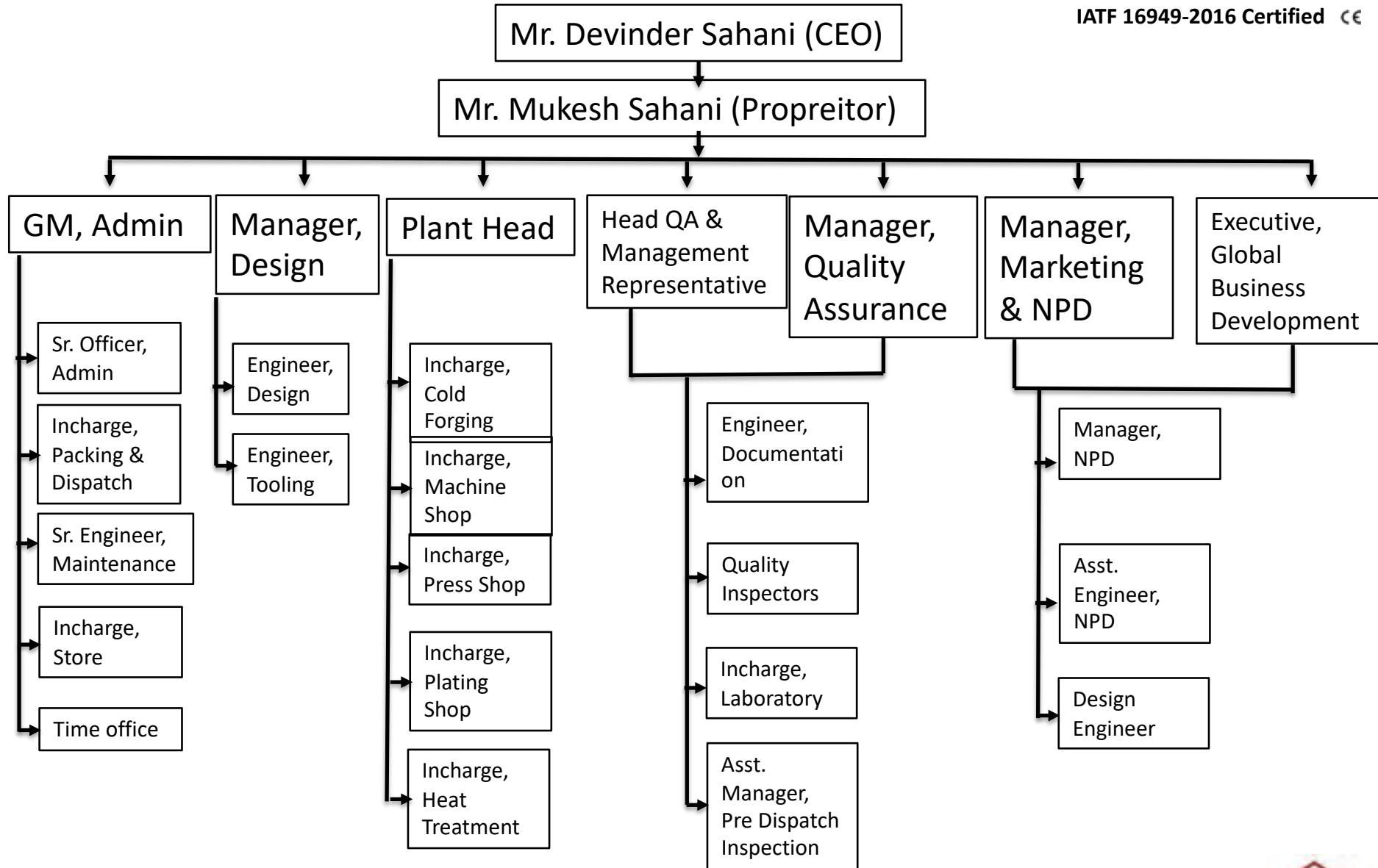
- Founded by Mr. Devinder Sahani and Mr. Mukesh Sahani in 1982 as a Washer manufacturer.
- Over the years, with vast experience, Mitter Fasteners has become one of the top manufacturers of Nuts, Bolts, Washers and Stamping Components as per Customer Drawings and as per various International Standards.
- Gradually with time and exposure, the company continued to grow and supply in Automotive OEMs over the years.
- Over the 40 years of his experience, he has had several milestones in Purchase of Plants, Land, Machinery and also Marketing to customers.
- With the leadership, Company has gone to become a \$30 million company and has high target of \$50 million in the current year with customer presence in more than 20 countries.

Organization Structure



Mitter
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Certifications



Mitter
FASTENERS



qualityaustria
Succeed with Quality



Q

CERTIFICATE

Quality Austria - Trainings, Zertifizierungs und Begutachtungs GmbH awards this qualityaustria certificate to the following organisation:

This qualityaustria certificate confirms the application and further development of an effective

Mitter Fasteners (Unit 2)
Plot No. 218, Ward No. 13, G.T. Road, VPO Doraha,
Teh. Payal, Ludhiana - 141421, Punjab, India

Extended Manufacturing Site:
Mitter Fasteners (Unit-1), 3184/2, Street No 14,
New Janta Nagar, Ludhiana-141003, Punjab, India

Manufacture of Metal Fasteners,
Sheet Metal and Welded Components

QUALITY MANAGEMENT SYSTEM
complying with the requirements of standard
IATF 16949:2016
without product design

Registration No.: 09055/1
IAF-Registration No.: 0448033
Issue Date: 12 April 2022
Expiration Date: 11 April 2025

Vienna, 12 April 2022

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Quality Austria - Trainings, Zertifizierungs und Begutachtungs GmbH,
AT-1010 Vienna, Zeltnergasse 100


 Mag. Christoph Mond
CEO


 Mag. Dr. Werner Paar
CEO


 Ing. Michael Dragsch, MSc
Specialist representative



qualityaustria
Succeed with Quality

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Mitter Fasteners (Unit 2)
Plot No. 218, Ward No. 13, G.T. Road, VPO Doraha,
Teh. Payal, Ludhiana - 141421, Punjab, India

incl. Site Mitter Fasteners (Unit-1),
3184/2, Street No 14, New Janta Nagar,
Ludhiana-141003, Punjab, India

Manufacture of Metal Fasteners,
Sheet Metal and Welded Components

QUALITY MANAGEMENT SYSTEM
complying with the requirements of standard
ISO 9001:2015

Registration No.: 22239/1
Date of initial issue: 06 May 2019
Valid until: 11 April 2025

Vienna, 12 April 2022

Quality Austria - Trainings, Zertifizierungs und Begutachtungs GmbH,
AT-1010 Vienna, Zeltnergasse 100


 Mag. Christoph Mond
CEO


 Mag. Dr. Werner Paar
CEO


 Mag. Dr. Anni Koubek
Specialist representative






Certifications



Certificate of Registration

OCCUPATIONAL HEALTH & SAFETY MANAGEMENT SYSTEM - ISO 45001:2018

This is to certify that:

Mitter Fasteners
Plot No. 218, Ward No.13
G.T. Road, VPO: Doraha
Teh: Payal
Ludhiana 141 421
Punjab
India

Holds Certificate No:

OHS 725082

and operates an Occupational Health and Safety Management System which complies with the requirements of ISO 45001:2018 for the following scope:

The Manufacture of Metal Fasteners and Sheet Metal Components for Automotive, Agriculture and Structural Industry.

For and on behalf of BSI:


Chris Cheung, Head of Compliance & Risk - Asia Pacific

Original Registration Date: 2020-09-07

Latest Revision Date: 2020-09-07

Effective Date: 2020-09-07

Expiry Date: 2023-09-06

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This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.
An electronic certificate can be authenticated [online](https://www.bsi-global.com/ClientDirectory).
Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +91 11 2692 9000.
Further clarifications regarding the scope of this certificate and the applicability of ISO 45001:2018 requirements may be obtained by consulting the organization.
This certificate is valid only if provided original copies are in complete set.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: +44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.



Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Mitter Fasteners
Plot No. 218, Ward No.13
G.T. Road, VPO: Doraha
Teh: Payal
Ludhiana 141 421
Punjab
India

Holds Certificate No:

EMS 725081

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

The Manufacture of Metal Fasteners and Sheet Metal Components for Automotive, Agriculture and Structural Industry.

For and on behalf of BSI:


Chris Cheung, Head of Compliance & Risk - Asia Pacific

Original Registration Date: 2020-09-07

Latest Revision Date: 2020-09-07

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A Member of the BSI Group of Companies.



Certifications



CERTIFICATE

CONCERNING FACTORY PRODUCTION CONTROL
ACCORDING TO DIN EN 15048-1:2007, ANNEX ZA

The Certification Body for Structural Metallic Products of TÜV NORD Systems GmbH & Co. KG hereby confirms in accordance with the Regulation (EU) Number 305/2011 of 09 March 2011 that the company

Mitter Fasteners
Plot No. 218, Ward No. 13, GT Road,
VPO Doraha, Teh Payal
Ludhiana-141421, Punjab, INDIA

has been certified with their construction product

Non Preloading Structural Bolting Assembly
Sizes: M12 - M24 Grades 8.8-10.9

- Materials and dimensions according to the mentioned product standard -

which was subject to an initial inspection of the products by the manufacturer and that the construction product is subjected to a continuous factory production control (FPC). The notified body conducted an initial inspection of the plant and of the FPC and performs continuous monitoring and conformity assessment of the FPC (System 2+). The producer is responsible for the usability of the CE-marked structural products acc. to the product standard and the Declaration of Performance (DoP).

Certificate No.: 0045-CPR- 2240
Year of first certification: 2018

This certificate has been issued in accordance with the Construction Products Regulation and is valid provided the provisions of the harmonised technical specification indicated are complied with and the manufacturing conditions in the plant or the factory production control are not modified to a major degree.

Hamburg, 15.01.2018

Validity endorsement:
Valid until **15.01.2023**
TÜV NORD Systems GmbH & Co. KG
Groß Bahnstraße 31
D-22525 Hamburg
Germany

Revision status:
Rev.: 00
File: 1326VL224052
SAP: 6115302003
Tel: +49-(0) 40-8557-2358
Fax: +49-(0) 40-8557-2710
email: technikzentrum@tuv-nord.de

Koch
Certification Body
- Structural Metallic Products -
of TÜV NORD Systems GmbH & Co. KG
Notified Body ID number 0045

STPA 02.004/FUG-2
302_42_Certifikat_2402_Rev.02_2016-03



Worldwide Customer Presence



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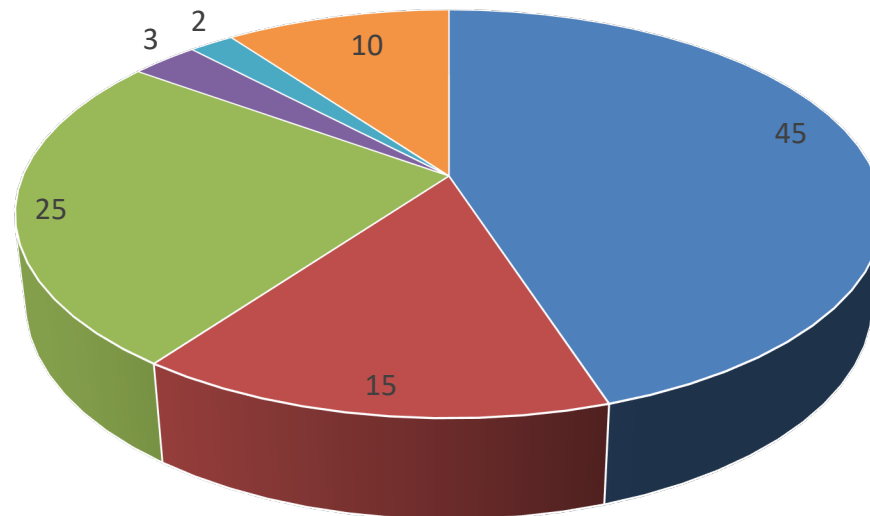
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Introduction

- Supplying to all major OEM's in India and to major buyers in Europe, UK, USA and the Middle East.
- Industries served (Including Tier 1) :

Sales (%)



- Commercial Vehicles (Trucks and Pick Ups)
- 2-Wheelers
- Tractors and Agricultural Implements
- EV
- Earth Moving Equipments
- Export



Manufacturing Locations

Plant II (Main Production Plant):
Doraha (Punjab)

Plant V (Powder Coating):
Lucknow (Uttar Pradesh)

Plant I (Head Office):

Ludhiana (Punjab)

Plant IV: Rudrapur
(Uttarakhand)

Plant III: Lucknow (Uttar
Pradesh)



Manufacturing Capabilities

- Nuts : M4 – M130
 - Cold Forging
 - CNC Machining
 - Tapping
 - Crimping : Non-metallic Insert, Metallic Insert, All Metal
 - Drilling
- Bolts : M4 – M72
 - Cold Forging
 - CNC Machining
 - Thread Rolling
 - Grinding
 - Drilling
- Stampings (Including Washers) : 3 mm – 3 m
 - Stamping (Blanking / Piercing / Flattening)
 - Welding and Fabrication
 - Grinding

Raw Material Warehouse with Full Traceability and FIFO Movement



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Facilities for Nuts & Bolts (Cold Forging – M4 till M27)



Facilities for Nuts & Bolts (Conventional and CNC Machining : Special and Standard Nuts till M130)



Facilities for Nuts & Bolts (Milling : Special and Standard Nuts)



Facilities for Nuts (Tapping and Crimping)



Facilities for Nuts & Bolts (Miscellaneous)

- Slotting for Slotted and Castle Nuts
- Drilling (Special Nuts and Special Bolts)
- Zn (Cr³⁺) Plating Plant
- Tool Room



Product Variety (Nuts)



Product Variety (Bolts, Studs, Bolts, Cotter Pins, Connectors etc.)



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Facilities for Washers & Stampings (Press Shop – 5 tonnes to 500 tonnes capacity)



Product Variety (Stampings)





Coating Capabilities

- Zinc Electroplating – Inhouse
- Zinc Phosphating – Inhouse
- Zinc Iron – Inhouse
- Powder Coating – Inhouse
- Geomet ® – Outsourced
- Magni – Outsourced
- Delta Protekt – Outsourced
- Zinc Nickel – Outsourced
- Copper Coating – Outsourced
- Nycote Coating – Outsourced
- Precote Coating – Outsourced
- Nickel Chrome – Outsourced

Surface Treatment : Automatic Zinc (Gr3+) Plating
Plant (Make : Hung Li, Taiwan)



Surface Treatment : Automatic Zinc (Cr3+) Plating Plant

Oven for Hydrogen De-embrittlement process after Zinc Coating (Make : NSW) (Commissioning date : 20.05.2018)

Location : Zinc Electroplating Plant, Mitter Fasteners, Doraha (Punjab)

Reason :

To assure our customers for 100% OK material in terms of mechanical properties for 10/ 10.9 and 12/ 12.9 grade Nuts and Bolts.

Result :

100% assurance to customer quality requirements and reducing rejection costs.



Surface Treatment : Powder Coating Treatment Plant

Commissioning date :
01.04.2017

Location : Mitter Fasteners,
Lucknow (Uttar Pradesh)

Reason :

To increase production and assure
quality at our end for all our Sheet
Metal parts.

Result :

Increased delivery performance
and quality assurance for our
customers.



Heat Treatment



Eddy Current Testing

Eddy Current Testing and Sorting Machines (Make : Technofour)
(Commissioning date : 20.04.2018)

Location : Heat Treatment Furnace,
Mitter Fasteners, Doraha (Punjab)

Reason :

To assure our customers for 100% OK material in terms of mechanical properties (hardness).

Result :

100% assurance to customer quality requirements and reducing rejection costs.



Eddy Current Testing

Eddy Current Testing and Sorting Machines with Automatic Feeding

Location : Heat Treatment Furnace,
Mitter Fasteners, Doraha (Punjab)

Reason :

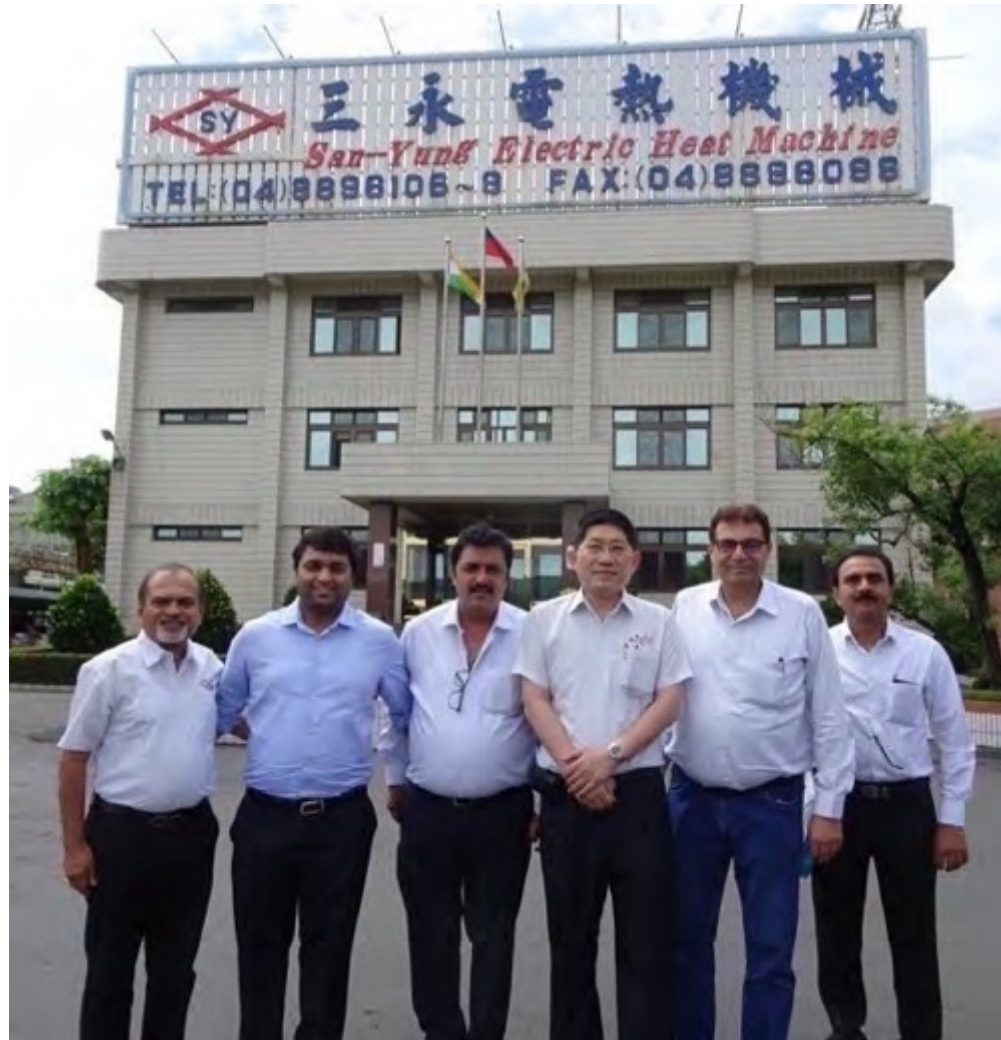
To assure our customers for 100% OK
material in terms of mechanical
properties (hardness).

Result :

100% assurance to customer quality
requirements and reducing
rejection costs with better output.



Heat Treatment (Future inclusion)





Heat Treatment (Future inclusion)

San-Yung Electric Heat Machine Co., Ltd.

No. 501, Hsing Nan Road, Chi Tsuo Tsing, Chi Chou Hsiang, Chang Hua Hsien, Taiwan
TEL: 886-4-8896106-10 FAX: 886-4-8896098
E-MAIL: sy@sanyung.com http://www.sanyung.com

CONTRACT

DATE : June. 16, 2017
REF : 061617-02F

MESSRS. MITTER FASTENERS.

1. **DESCRIPTION** : ONE WHOLE-SET OF SY-805-6 CONTINUOUS BRIGHT
(MODEL) CARBURIZING (HARDENING) QUENCHING FURNACE.
(ELECTRIC HEATING SYSTEM)

※ **CAPACITY**: (ACCORDING WITH 24 HRS x 26 DAYS)

1. THE HARDENING TREATMENT FOR MATERIALS OF 10B21, 10B25 BOLTS SIZES :
M8, M10, M12 x L: UNDER 50mm BY ISO 8.8 GRADE CAPACITY : APPROX.
1000-1100 KGS/HR, 624-686 TONS/MON.

※ ABOVE CAPACITY BE CALCULATED ACCORDING WITH ISO STANDARD, IF
THERE ARE THE OTHER REQUIREMENTS, THE CAPACITY WILL BE APPROX.
700-770KGS/HR WHICH SHOULD BE DEPEND ON THE ACTUAL CONDITIONS.

※ CONFIRMED THIS FURNACE IS SUITABLE FOR THE BOLTS BY 8.8, 10.9, 12.9
GRADES, NUT GRADES 8,10,12 & WASHERS ALSO OF SAME GRADES.

2. THE CARBURIZING TREATMENT FOR DRYWALL SCREWS, MATERIAL: 1018, SIZES
UNDER 6 # 1 1/2" OR 8 # 2", CAPACITY: APPROX. 833-917 KGS/HR, 520-572
TONS/MONTH.

3. THE CARBURIZING TREATMENT FOR TAPPING SCREWS OR SELF-DRILLING
SCREWS, MATERIAL: 1022, LENGTH UNDER 2", CAPACITY: APPROX. 583 KGS/HR
WHICH SHOULD DEPEND ON THE REQUIREMENTS.

WHEN THE SCREWS LENGTH OVER 2", THE LENGTH MORE LONG WILL BE
MORE REDUCED THE CAPACITY.

※ INCLUDING:

SY-800A	MAGNETIC-BELT TYPE FEEDER	US\$ 47,704
SY-803	ATMOSPHERE SYSTEM, BUT EXCLUDING METHANOL STORAGE TANK & PUMP	US\$ 15,926
SY-804-1	FRONT DEGREASING & WASHING TANK (FOR DEPHOSPHATING)	US\$ 91,667
SY-804-2	FRONT DEGREASING & WASHING TANK (FLAT)	US\$ 44,074
SY-805/810A	CONTINUOUS BRIGHT CARBURIZING QUENCHING FURNACE (MAIN FURNACE) / ITS AUTOMATIC TEMPERATURE CONTROL PANEL (ELECTRIC HEATING SYSTEM)	US\$444,444
SY-806	QUENCHING COOLING OIL TANK	US\$106,815
SY-807	REAR DEGREASING & WASHING TANK(FLAT)	US\$ 44,074
SY-808/810B	CONTINUOUS HOT BLAST TEMPERING FURNACE (MAX. TEMP. 650°C) / ITS AUTOMATIC TEMPERATURE CONTROL PANEL (ELECTRIC HEATING SYSTEM)	US\$238,889



Commissioning Date :
December, 2022



Inspection Facilities

- In-house Lab with following facilities:
 - Spectrometer
 - Microscope with Image Analyzer
 - Micro Vickers Hardness Testing Machine
 - Digital Hardness Testing Machine
 - Ultimate Tensile Machine
 - Profile Projector
 - Molding Machine
 - Double Disc Polishing Machine
 - Double Axis Cutting Machine
 - XRF Machine for Plating Thickness
 - VMM



Optical Sorting Machines



Automatic Packaging Machines

Commissioning date :
01.08.2017

Location : Packaging and
dispatch, Mitter Fasteners,
Doraha (Punjab)

Reason :

To reduce manpower and
increase production for
packaging of Spares for our
OEM customers.

Result :

Increased schedule
compliance.





Customer Awards & Merits

1	Hero Honda Motors Ltd.	DOL Qualified	In 2005
2	Tractor and Farm	MARQ Qualified	In 2005
3	Rane (Madras) Ltd.	Best Supplier	2005, 2010-11
4	Rane (Madras) Ltd.	Kiazen Award	2007
5	Rane (Madras) Ltd.	Best Supplier in Sheet Metal Category	2011
6	International Tractors Ltd.	DOL Qualified	2010
7	CLAAS INDIA	CONTINUAL IMPROVEMENT	2012-2013
8	Ashok Leyland Ltd	Kaizen Award	2021

Customer Awards & Merits



Customers (Automotive and Heavy Vehicles) – OEM and Tier

 **ASHOK LEYLAND**


TATA



Vehicle Factory
Jabalpur

Rane

Expanding Horizons



ZF STEERING GEAR (INDIA) LIMITED



Automotive Axles Ltd.

TATA Marcopolo

SOMIC ZF

GABRIEL



Badve Group

Rane TRW



Motherson Sumi Systems Limited

RSB

MAHABAL

Group of Industries

MAGNA
COSMA INTERNATIONAL



VARSHA



VICTORA TOOL ENGINEERS PVT. LTD.
An ISO / TS 16949: 2009 Certified Company



MERITOR.

IWIN

 **Suprajit**

MINDA

OMAX
Passionate about Performance



Customers (2 Wheelers & EV) – OEM and Tier



Mitter
FASTENERS



SANSERA
ENGINEERING

SANDHAR
Growth. Motivation. Better Life.



Customers (Tractors and Farm Equipment) – OEM and Tier



Customers (Earth Moving Equipment) - OEM and Tier



Customers (Export)



**Keller
& Kalmbach**

FASTENAL[®]

StanleyBlack&Decker



BUFAB



Promoting Young Talent By Sponsoring Fasteners for Student Projects



Mitter
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IATF 16949-2016 Certified



Promoting Young Talent By Sponsoring Fasteners for Student Projects



Promoting Young Talent By Sponsoring Fasteners for Student Projects



AMITY
UNIVERSITY



Promoting Young Talent By Facilitating Factory Visits





Safety Practices at Mitter










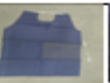





MITTER FASTENERS

SAFETY PPE'S USED IN THE PLANT AREA

Doc. No. : FHS-F-22
Rev. No. : 01
Rev. Date: 27.04.2020

FROM: SAFETY COMMITTEE

SAFETY FIRST				SAFETY FIRST				SAFETY FIRST					
REQUIRED PPE'S													
PRODUCTION LINE	HELMET	GOGGLES	EAR PLUG	DUST MASK	WELDING SCREEN / FACE COVERED HELMET	FUME MASK	HAND GLOVES	RUBBER GLOVES	CHEMICAL SHOES	LEATHER APRON	CHEMICAL APRON	SAFETY SHOES	COVID-19 MASK
RAW MATERIAL STORE	X	○	X	X	X	X	X	X	X	X	X	○	○
METALLURGICAL LAB.	X	○	X	X	X	X	X	X	X	X	X	X	○
COLD FORGING (NUT & BOLT)	X	○	○	X	X	X	○	X	X	○	X	○	○
TAPPING/THREADING	X	X	X	X	X	X	X	X	X	○	X	○	○
CRIMPING	X	X	○	X	X	X	○	X	X	X	X	○	○
BOIL ROOM- GF	X	○	X	○	X	X	○	X	X	X	X	○	○
MACHINE SHOP (CNC)	X	X	X	X	X	X	X	X	X	X	X	○	○
MACHINE SHOP (SPM)	X	○	X	X	X	X	○	X	X	X	X	○	○
MACHINE SHOP (NUT CUTTING & THREADING)	X	X	X	X	X	X	○	X	X	X	X	○	○
MACHINE SHOP (MILLING & SLOTTING)	X	○	X	X	X	X	○	X	X	X	X	○	○
HEAT TREATMENT	X	X	X	X	X	○	○	X	X	X	X	○	○
PLATING	X	○	X	X	X	○	○	○	○	X	○	○	X
PRESS SHOP	○	X	○	X	X	X	○	X	X	X	X	○	○
BOIL ROOM- PRESS SHOP	X	○	○	○	X	X	○	X	X	X	X	○	○
WELD SHOP	X	○	X	X	○	○	X	X	X	○	X	○	○
PDI & PACKING	X	X	X	X	X	X	○	X	X	X	X	○	○
<div><div><div>○</div><div>APPLICABLE</div></div><div><div>×</div><div>NOT APPLICABLE</div></div></div> <div>Note: 1- Dust Mask is required for surface grinder 2- After using, this keep it safe & secure because user will be responsible after missing or breaking 3- All the Indian operators working on the machine must wear a safety apron & keep their hair tied</div>													
PREPARED BY : Ashish Mishra						APPROVED BY : Ashish Mishra							



आगंतुक के लिए सुरक्षा निर्देश SAFETY INSTRUCTION FOR VISITOR

1.		कृप्या कंपनी के पर्यावरण और सुरक्षा नीति सुरक्षा द्वार पर पढ़ें। PLEASE READ THE COMPANY'S ENVIRONMENT AND SAFETY POLICY DISPLAYED AT THE SECURITY GATE.
2.		बिना आज्ञा के परिसर में फिल्म बनाना या तस्वीर लेना मना है। ITS FORBIDDEN TO FILM OR TAKE PHOTOGRAPHS ON PREMISES WITHOUT AUTHORIZATIONS.
3.		बाहरी व्यक्ति कंपनी में अंदर आने पर सभी प्रकार के पास और टैग को ऐसे जगह पर लगाए जहां से असानी से दिखाई दे और विजिट पुरी हाने के बाद सभी पास और टैग सिक्क्योरिटी/सुरक्षा गार्ड को वापिस कर दें। PASSES AND TAG ISSUED TO VISITOR MUST BE WORE A VISIBLE LOCATION AT ALL TIMES. AT THE END OF YOUR VISIT, PLEASE RETURN TO SECURITY.
4.		परिसर के भीतर धूम्रपान स्पष्ट रूप से प्रतिबंधित है। SMOKING IS EXPRESSLY PROHIBITED WITHIN PREMISES.
5.		परिसर के अंदर जूता पहन कर के ही आना है अन्यथा अंदर आना मना है। अपनी स्वयं की सुरक्षा के लिए आप को सीसी आवश्यक क्षेत्र में प्रवेश करते समय उपयुक्त व्यक्तिगत सुरक्षा उपकरण (पीपीई) उपकरण को अवश्य पहन लें। HAVE TO COME INSIDE THE CAMPUS WEARING A SHOE OTHERWISE IT IS NOT ALLOWED INSIDE. FOR YOUR OWN SAFETY YOU MUST WEAR THE APPROPRIATE PERSONAL PROTECTIVE EQUIPMENTS (PPE) EQUIPMENT WHEN ENTERING IN PPE REQUIRED AREA.
6.		परिसर के भीतर अधिकतम वाहन गति सीमा 10 किलोमीटर/घंटा है। PLANT SPEED LIMIT 10KM/HOUR MAXIMUM.
7.		अन्य ड्राइवरो को कंपनी परिसर के कार्य क्षेत्र के अंदर जाने की अनुमति नहीं है। कृप्या सयंत्र में किसी मशीन या उपकरण को तब तक स्पर्श/ संचालित न करें जब तक आप ऐसा करने के लिए अधिकृत न हो। OTHER DRIVERS ARE NOT ALLOWED INSIDE THE SHOP FLOOR/WORKING AREA. PLEASE DO NOT TOUCH/ OPERATE ANY MACHINE OR EQUIPMENT IN THE PLANT, UNLESS YOU ARE AUTHORIZED TO DO SO.
8.		अलार्म संकेतों का पालन करें और अपातकालीन प्रतिक्रिया टीम के निर्देशों का पालन करें। सायरन/निरंतर हार्न यह दर्शाता है कि आप को भवन के निकटतम निकास द्वार से तुरंत खाली कर देना चाहिए। OBEY ALARM SIGNALS AND FOLLOW THE INSTRUCTIONS OF EMERGENCY RESPONSE TEAM. SIREN EMITTING AND CONTINUOUS HORN INDICATE THAT YOU MUST EVACUATE THE BUILDING IMMEDIATELY BY NEAREST EXIT.
9.		अपातकालीन स्थिति में कंपनी परिसर से निकलने के लिए अपातकालीन रास्तों का इस्तेमाल करें। निकटतम सुरक्षा क्षेत्र में इकट्ठा हों। सुरक्षा अधिकारी या सुरक्षा गार्ड के निर्देशों का पालन करें। IN AN EMERGENCY LEAVE THE BUILDING VIA EMERGENCY EXISTS AND ESCAPE ROUTES. GATHER IN THE NEAREST ASSEMBLY AREA AND FOLLOW THE INSTRUCTIONS OF THE SECURITY OFFICER OR SECURITY GUARD.
10.		अनुरोध पर प्रवेश और निकास के दौरान सुरक्षा कर्मियों को अपने व और अपने सामान की जांच लिए कृप्या खुद प्रस्तुत करें। PLEASE SUBMIT YOURSELF FOR BODY SEARCH BY SECURITY PERSONNEL BOTH DURING ENTRY AND EXIT, IF REQUESTED.
11.		यदि आपके पास हमारे इएचएस और अन्य के सुधार के लिए कोई सुझाव है तो मुख्य द्वार के साथ उपलब्ध सुझाव बाक्स में या सुरक्षा अधिकारी के पास अपने सुझाव छोड़ दें। IF YOU HAVE ANY SUGGESTION FOR IMPROVEMENT IN OUR EHS, DROP YOUR SUGGESTIONS IN THE SUGGESTION BOX AVAILABLE WITH MAIN ENTRY GATE OR PROVIDE TO THE SECURITY.

DOC.NO.:HRD-OCF-07,
00,05.12.2020

ISSUED BY:

APPROVED BY:

First Aid and Accident Prevention in Factory



Visual Display in Factory



Arial Lift for Safe Working on Heights




Safety Practices at Mitter

Lightening Arrester





Safety Practices at Mitter

		MITTER FASTENERS												HUMAN HEALTH TESTING PLAN & ADHERENCE												Doc. No.: EHS-F-14 Rev. No.: 00 Rev. Date: 01.11.2019	
YEAR						2022																					
S.NO.	EMERGENCY	FREQUENCY	MONTHS																								
			JAN	FEB	MARCH	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC													
1	Zinc & Mercury Testing	SIX MONTHLY					●								○												
2	Eye Testing	YEARLY				●																					
3	Audiometry Test	YEARLY			●																						
4	GENERAL HEALTH CHECK-UP	YEARLY		○																							
5	SPIROMETRY TEST	SIX MONTHLY			●							○															
Plan			○			DONE									●												
Prepared By: Prince Shama						Approved By: A Dubey																					

Tests for Employees



Spirometry Test -
Plating Shop + Welding Shop
Workers



Zinc & Mercury Test –
Plating Shop Workers




Lungs Test -
Plating Shop + Heat Treatment
Shop Workers

Ergonomic Working Environment





Safety Practices at Mitter



MITTER
FASTENERS

SEVERITY & FREQUENCY RATE

DOC NO : TRG-F-10

REV NO:00

EFF. DATE:05-04-2014

SEVERITY RATE=(TOTAL MAN DAYS LOSS/TOTAL MAN HOURS)*1000000

FREQUENCY RATE=(TOTAL NO OF A ACCIDENT/TOTAL MAN HOURS)*1000000

MONTH & YEAR	NO OF EMPLOYEE INJURED ON SAME MONTH	ACCIDENT DATE	NAME OF EMPLOYEE	MAN HOUR LOSS	TOTAL MAN HOUR LOSS	TOTAL MAN HOURS	FREQUENCY RATE	SEVERITY RATE
JAN-22	0	0	0	0	0	176800	0.0	0.0
FEB-22	0	0	0	0	0	163200	0.0	0.0
MAR-22	1	06.03.2022	Ram dular	50	50	176800	5.7	282.8
APR-22	0	0	0	0	0	176800	0.0	0.0
MAY-22	0	28.05.2022	Aman Deep singh	30	30	176800	0.0	169.7
JUNE-22	1	20.6.2022	Sukhdev singh	160	160	176800	5.7	905.0
JULY-22	0					176800	0	0
AUG-22	0					176800	0	0
SEPT-22							#DIV/0!	#DIV/0!
OCT-22							#DIV/0!	#DIV/0!
NOV-22							#DIV/0!	#DIV/0!
DEC-22							#DIV/0!	#DIV/0!

PREPARED BY: Prince sharma

APPROVED BY: A Dubey



List of Trained Employees

First Aider		
YEAR 2022		
Sr. No.	Department	Person Name
1	Cold Forging Tapping & Crimping	Gurpreet Singh(Lali)
2		Jitendra Kumar
3		Amarjeet
4		Rajesh Yadav
5		Jaswinder Singh
6		Monu
7	CNC	Raghuvver
8		Navroop
9	SPM (Adda)	Ramu Yadav
10	Grinding	Dharmender Kumar
11	Bolt Former	Sohan (Maden)
12	C/F Toolroom	Ravi
13	Maintenance	Harnail Singh
14		Tarsem Singh
15	H.T	Gurdeep singh
16	Press Shop	Sanjay Kumar
17		Kawal Singh
18	Welding	Chatti Lal
19	Tool Room P/S	Destraj
20	PDI, Packing & Dispatch	Dinesh
21		Karamjit
22		Begun
23		Gurmeet
24		Gurpreet
25		Beera
26		Mantu
27	FG Store	Karam Jeet Singh
28	Plating	Gagan
29		Dalbara
30	R.M. Store	Vad

PREPARED BY : Rahul Gupta

APPROVED BY : A. Dubey

Fire Fighter		
YEAR 2022		
Sr. No.	Department	Person Name
1	Cold Forging, Threading & Crimping	Govind
2		Bhupender Singh
3		Narendra
4		Beant Singh
5		Amandeep
6		Chandrajeet
7	Machine Shop	Gurdeep
8		Dhanraj
9		Ranjit
10	SPM	Subhash
11		Manish Kumar
12	Bolt Former	Amarjeet Singh
13	Tool Room C/F	Butta Singh
14		Yashpal
15		Harninder
16	Maintenance	Gurdeep singh
17	H.T & Lab	Balwinder
18		Sunder
19	Press Shop	Ram bahal
20		Ramashankar
21	Welding	Gurmukh Singh
22		Bikkar Singh
23	Tool Room P/S	Sandeep
24		Ajeet singh
25	PDI, Packing & Dispatch	Ashok
26		Ramandeep singh
27		Asha
28		Sandeep
29		Chitraranjan
30	R.M. Store	Naval
31	Consumable store	Balwinder
32	Security	Jaswinder singh
33		Balwinder singh
34		

PREPARED BY : Rahul Gupta

APPROVED BY : A. Dubey

Safety Team		
YEAR 2022		
Sr.No.	Department	Person Name
1	Cold Forging , Threading & Crimping	Amit Singh
2		Rahul Gupta
3		Jagdish Singh
4		Abhishek
5		Makhan
6	Machine Shop	Vijay
7		Rakesh
8	Bolt former	K.K.Pandey
9		Bitu
10	Tool Room C/F	Sudagar Singh
11		Manoj Kumar
12	Maintenance	Gurpreet
13		Manoj
14	HT & Lab	D. Pathak
15		Rahul Kumar
16	Press Shop	Gurdeep Singh
17		Nirbhay Singh
18	Tool Room P/S	Jagjeet Singh
19		Anuj
20	PDI, Packing & Dispatch	Sandeep
21		Kundan
22	Plating	Bhaskar
23		Harshbhan
24	R.M. Store	Manoj
25		Mahak

PREPARED BY : Rahul Gupta

APPROVED BY : A. Dubey/ Sudarshan



Safety Teams



Safety Team



Fire Safety Team



First Aiders' Team

Mock Drills - Fire




Mitter
FASTENERS





Training plan for Emergencies

 MITTER FASTENERS		LIST OF EMERGENCY SITUATIONS CUM PLAN										Doc. No. : EHS-F-14 Rev. No. : 00 Rev. Date: 01.11.2019		
YEAR		2022										DATE 22.04.2022		
S.No.	Emergency	Months												
		Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	jan	feb	mar	
1	Fire	●									○			
2	Earth quake		●									○		
3	Medical Emergency			●									○	
4	Chemical/Diesel Spillage				●									
5	Snake Bite					●								
6	Electric Short Circuit						○							
7	Person fall from Height							○						
8	Electric Shock								○					
9	Pandemic (COVID-19)									○				
				○			●							
Prepared By: Prince Sharma		Plan										Approved By: A. Dubey		

Emergency Situation – Covid-19



Mitter
FASTENERS



Testing Camps for Covid-19

Emergency Situation – Covid-19



Mitter
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Vaccination Camps
for Covid-19

For more information, please visit
www.mitterfasteners.com